**TU/CDOE**

**TEZPUR UNIVERSITY**

**SEMESTER END EXAMINATION AUT 21 & SPR 22**

**DIPHRD / DHR 202: LABOUR LAWS**

Time: **3 Hours** Total Marks**: 70**

*The figures in the right-hand margin indicate marks for the individual question.*

*-----------------------------------------------------------------------------------*

1. Write in brief: **6x5=30**
2. Employer as per Workmen’s Compensation Act
3. Partial disablement as per Workmen’s Compensation Act
4. Objectives of the Payment Of Wages Act
5. Calendar year as per the Factories Act
6. Hazardous process as per the Factories Act
7. Layoff as per Industrial Development Act
8. What were the employers’ defences available before the enforcement of Workmen’s Compensation Act? **6**
9. How is an employer liable for compensation to a workman injured by an accident arising out of and in course of his employment? **6**
10. Highlight the differences between strikes and lock out. **6**
11. What do you mean by ‘industrial dispute’? When an individual dispute does become industrial dispute? **2+4=6**
12. Who is an ‘Inspector of Factories’? Discuss the role and responsibilities of an inspector. **2+6=8**
13. Distinguish between the register of adult workers and the register for adolescent Workers. **8**

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