**TU/CDOE**

**TEZPUR UNIVERSITY**

**SEMESTER END EXAMINATION AUT 21 & SPR 22**

**DIPHRD / DHR 103: FOUNDATION OF HUMAN RESOURCE MANAGEMENT**

Time: **3 Hours** Total Marks**: 70**

*The figures in the right-hand margin indicate marks for the individual question.*

*-----------------------------------------------------------------------------------*

1. Answer **any four** questions. **5x4=20**
2. Distinguish between Personal Management and Human Resource Management.
3. State and explain the need of training for an Organisation.
4. Why SWOT analysis is important for an Organisation?
5. According to you, which method of performance appraisal is better? Justify your answer.
6. Briefly illustrate the concept of International Human Resource Management.
7. Explain the concept of Collective Bargaining.
8. Answer **any five** questions. **10x5=50**
9. What is employee orientation? Why is its importance?
10. Define Socialization. Why do you think it is important?
11. Briefly discuss the different components of Compensation.
12. Discuss the need for training in an MNC. How will you plan the kind of training that is required by the employees?
13. Explain the nature of industrial relation system during pre-independence era.
14. Briefly discuss the process of performance Appraisal.

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