**TU/ CODL**

**TEZPURUNIVERSITY**

**SEMESTER END EXAMINATION (AUTUMN) 2019**

**DHR 201: HUMAN RESOURCE DEVELOPMENT**

**Time: 3 Hours Total Marks:70**

*The figures in the right-hand margin indicate marks for the individual question.*

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1.State True or False: 1x5=5

1. Job Analysis is constituted of two parts viz. Job specification and Job description.
2. Informal training refers to a line of teaching that has particular objective of learning and is conducted outside the work place.
3. Apprenticeship is a kind of off-the-job training.
4. There are three ego state viz child, parent and old.
5. Simulation is the presentation of real situation of organization in the training session.

2. Choose the correct answer from the following multiple choice

questions: 1x2=2

a. What is the full form of KPI

1. Known Performance Indicator
2. Key Performance Indicator
3. Key Preference Indicator
4. Key Performance Initiator

b. \_\_\_\_\_\_\_\_\_\_\_\_\_ is a set up where real job conditions are created

and experts trainers train the new employee

1. Case studies
2. Programmed instructions
3. Audio visual technique
4. Vestibule Training

**P.T.O.**

3. Match the following: 1x5=5

i. Orientation training a) Daily training and feedback

ii. Instructional system design b) Newly hired personnel

iii. Job Instruction training c) Apprenticeship

iv. Industrial Training Institutes d) Improving motor skills

v. Coaching e) ADDIE

4. Write short note on Computer Based Training 2

5. Answer **any four** of the following questions within 100 words: 5x4= 20

1. Explain training policy.
2. What are the main purpose of training evaluation?
3. What are the different stages in writing job description?
4. How Management Information System(MIS) helps in identifying training needs of employees?
5. What are planned and unplanned business needs?
6. Distinguish between training, development and education.
7. What are the key elements of human resource development?

6. Answer **any three** of the following questions within 500 words: 12x3=36

1. Write advantages of E-Training.
2. What are the steps involves in designing a training programme. Explain.
3. Discuss the different models of training evaluation.
4. What are the major approaches to investigate performance gap? Explain.

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