**TU/CDOE**

**TEZPUR UNIVERSITY**

**SEMESTER END EXAMINATION (SPRING) 2021**

**DHR 202: LABOUR LAWS**

Time: **3 hours** Total Marks: **70**

*The figures in the right hand margin indicate marks for the individual question.*

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| 1. | Answer the following in brief:  a)Partial Disablement as per Workmen’s Compensation Act.  b) Calendar Year as per Factories Act  c)Factory as per Factories Act  d)Strike as per Industrial Act  e)Trade Dispute  f) Adolescent as per the Minimum Wages | 6x5=30 |
| 2. | What is a tribunal? | 2 |
| 3. | Write down the objective/s of ESI Act | 3 |
| 4. | Define cost of living index number. | 4 |
| 5. | What are the remedies open to an employee for the injury to him from accident arising out of and in the course of his employment? | 5 |
| 6. | Write a short note on Employees’ deposit linked insurance scheme. | 5 |
| 7. | Why was the Trade Union Act passed? | 5 |
| 8. | Explain the differences between layoff & retrenchment. | 8 |
| 9. | Highlight the characteristics of registered trade union on incorporation. | 8 |

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